RESOLUTION OF THE BOARD OF TRUSTEES OF YOUTHBUILD PHILADELPHIA

Reaffirming Our Commitment to Our Mission

WHEREAS, YouthBuild Philadelphia Charter School was founded on the principle that all young people—regardless of the hurdles they have faced—deserve access to a high-quality education, meaningful career pathways, and a community that uplifts their whole selves; and

WHEREAS, YouthBuild Philadelphia serves young adults who have been failed by traditional schools, with a student body that is approximately 98% Black and Brown, we stand firm in our belief that education is a transformational force in breaking generational barriers to quality of life and living wage jobs; and

WHEREAS, the health, well-being, and sense of belonging of YouthBuild Philadelphia students and staff are foundational to the School's success, and we are committed to fostering an environment where all members of our community feel safe, valued, and empowered; and

WHEREAS, we recognize our steadfast support for all marginalized communities is fundamental to our mission and work; and

WHEREAS, the Board of Trustees of YouthBuild Philadelphia seeks to reaffirm its full commitments to equity, justice, and opportunity for all students and staff;

NOW, THEREFORE, BE IT RESOLVED that on this day, February 28, 2025, in honor of the last day of Black History Month, we, the Board of Trustees of YouthBuild Philadelphia, reaffirm our commitments to:

Our Mission: To create opportunities for young adults to reclaim their education and graduate prepared for success in college, careers, and as leaders in their communities.

Our Students: To ensure they are met with love, support, and respect, allowing them to develop the skills, knowledge, and agency to thrive beyond YouthBuild Philly.

Our Staff: To uphold a workplace culture that prioritizes the well-being and professional growth of our educators and team members.

Our Values: To continue breaking down barriers to opportunity, recognizing that our work is a necessary intervention to level the playing field for all Philadelphians.

Our Responsibility: To meet this moment with clarity, courage, and action—ensuring that YouthBuild Philadelphia remains a beacon of hope and transformation for our students and staff.

BE IT FURTHER RESOLVED that we affirm our collective duty to safeguard the dignity, health, and rights of our entire community and that YouthBuild Philadelphia will continue to stand as a place where students and staff alike can rise, learn, and lead in a world that too often seeks to silence or diminish them.

Adopted by the Board of Trustees of YouthBuild Philadelphia this 28th day of February, 2025.

Officers

Board Chair

Kiley Smith Kelly

Trustees

outhBuild Philly Charter School